(Regulation and Abolition) Act, 1970 should be delegated to the State Governments as has been done under the Industrial Disputes Act, 1947.

(c) The Contract Labour (Regulation and Abolition) Central Rules, 1971 provides that where the workman employed by the contractor performs the same or similar kind of work as the workmen directly employed by the principal employer of the establishment, the wage rates, holidays, hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the principal employer of the establishment on the same or similar kind of work. In case of disagreement with regard to the type of work, the aggrieved workmen can file an application before the competent authority, viz. the Deputy Chief Labour Commissioner (Central) for remedial action. Moreover, specific cases of violation of this provision brought to the notice of the Government are referred to the enforcement authority prescribed under the Act for appropriate action.

Average wages in organised sector

1357. SHRI S. RAMACHANDRAN PILLAI: Will the Minister of LABOUR be pleased to state:

(a) the figure of employed people in organised sector, public sector and private sector, separately, State-wise; and

(b) average wages earned by the employed people in public and private sector, separately, State-wise?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI MUNI LALL): (a) State-wise number of persons employed in organised sector, public and private sector, separately, as on 31.3.1999 is given in Statement-I (*See* below).

(b) Wages are fixed by various organisations/establishments after negotiations with employee's union and vary form establishments to establishments and from occupations to occupations. Therefore, the average wages earned in the organised sector is not uniform and hence not maintained. However, rates of minimum wages in the schedule employment are fixed both by the Central and State Government under the Minimum Wages Act, 1948. A Statement indicating minimum rates of wages for unskilled workers as fixed/revised by various State/UT Governments in schedule employment is given in Statement-II (*See* below). The minimum wages in schedule employment under Central Sector is given in Statement-III below.

Statement-I

*State-wise estimate of Employment in the Organised Sector**

(As on 31.3.99)

(In thousands)

S. No.	State/Union Territories	Public sector	Private sector	Total
1.	Andhra Pradesh	1510.2	550.8	2060.9
2.	Arunachal Pradesh	N.A.	N.A.	N.A.
3.	Assam	602.8	663.6	1266.4
4.	Bihar	1382.0	228.6	1610.6
5.	Goa	69.6	39.2	108.8
6.	Gujarat	963.4	836.3	1799.7
7.	Haryana	422.0	231.1	653.1
8.	Himachal Pradesh	257.1	44.9	302.0
9.	Jammu & Kashmir	204.2	13.5	217.7
10.	Karnataka	1089.1	758.4	1847.4
11.	Kerala	642.7	585.3	1227,9
12.	Madhya Pradesh	1366.6	239.5	1606.0
13.	Maharashtra	2303.1	1504.9	3808.0
14.	Manipur	64.7	1.9	66.6
15.	Meghalaya	71.7	7.7	79.4
16.	Mizoram	40.6	1.8	42.4
17.	Nagaland	73.8	2.9	76.7
18.	Orissa	713.4	95.0	808.4
19.	Punjab	656.3	258.6	914.9
20.	Rajasthan	1015.1	263.6	1278.7
21.	Sikkim	N.A.	N.A.	N.A.
22.	Tamil Nadu	1628.2	927.4	2555.7

S. No.	State/Union Territories	Public sector	Private sector	Total
23.	Tripura	93.5	16.7	110.2
24.	Uttar Pradesh	2052.2	518.6	2570.8
25.	West Bengal	1553.4	787.0	2340.3
26.	Andaman & Nicobar Islands	33.0	4.4	37.3
27.	Chandigarh	63.6	24.1	87.7
28.	Dadra & Nagar Haveli	N.A.	N.A.	N.A.
29.	Delhi	625.5	221.4	846.8
30.	Daman & Diu	2.1	9.2	11.3
31.	Lakshadweep	N.A.	N.A.	N.A.
32.	Pondicherry	43.9	11.2	55.1
	TOTAL:	19543.5	8847.4	28390.9

N.B. Figures may not add up to total to rounding off.

N.A. Not Available.

All public sector establishments irrespective of its size and all non-agricuitural establishments in private sector employing 10 or more workers.

Statement-II

Minimum Rates of Wages for the Unskilled workers

(As on 1.1.2000)

S. No.	State/Union Territories	Range of Minimum Wages (Per Day)	Remarks
1.	Haryana	Rs. 70.30 to Rs. 73.30	Rates vary from employment to employment includes V.D.A.
2.	Himachal Pradesh	Rs. 26.00 to Rs. 45.75	Rates vary from employment to employment.
3.	Jammu & Kashmir	Rs. 30.00	Single rate for all employment.

S. No.	State/Union Territories	Range of Minimum Wages (Per Day)	Remarks
4.	Punjab	Rs. 54.07 to Rs. 60.96	Rates vary from employment to employment; includes V.D.A.
5.	Rajasthan	Rs. 60.00	Single rate for all employment.
6.	Uttar Pradesh	Rs. 42.02 to Rs. 64.21	Rates vary from employment to employment; includes V.D.A.
7.	Delhi	Rs. 90.30	Single rate for all employment; includes V.D.A.
8.	Chandigarh	Rs. 52.09 to Rs. 71.93	Rates vary from employment to employment; includes V.D.A.
9.	Dadra & Nagar Haveli	Rs. 38.00	Single rates for all employment to employment, the minimum wages are inclusive of all rates and no basic V.D.A. fixed separately.
10.	Daman & Diu	Rs. 50.00 to Rs. 60.00	Rates vary from employment to employment.
11.	Goa	Rs. 21.00 to Rs. 93.00	—do—
12.	Gujarat	Rs. 34.00 to Rs. 92.40	Rates vary from employment to employment; includes V.D.A.
13.	Madhya Pradesh	Rs. 49.46 to Rs. 56.46	Rates vary from employment to employment; includes V.D.A.
14.	Maharashtra	Rs. 42.46 to Rs. 85.92	Rates vary from employment to employment; includes V.D.A.
15.	Bihar	Rs. 49.11 to Rs. 61.58	Rates vary from employment to employment; includes V.D.A.

S. No.	State/Union Territories	Range of Minimum Wages (Per Day)	Remarks
16.	Orissa	Rs. 42.50	Single rate for all employments; includes V.D.A.
17.	West Bengal	Rs. 48.21 to Rs. 87.28	Rates vary from employment to employment; includes V.D.A.
18.	Andaman & Nicobar Islands	Rs. 50.00 to Rs. 86.76	Rates vary from employment to employment.
19.	Arunachal Pradesh	Rs. 35.60 to Rs. 37.60	Rates vary from employment to employment.
20.	Assam	Rs. 32.80 to Rs. 55.80	Rates vary from employment to employment; includes V.D.A.
21.	Manipur	Rs. 44.65 (for Valley) Rs. 55.00 (for Hill areas)	Double rates for all employment includes V.D.A.
22.	Meghalaya	Rs. 50.00	Single rate for all employments includes V.D.A.
23.	Mizoram	Rs. 70.00	Single rate for all employments.
24.	Nagaland	Rs. 40.00	—do—
25.	Tripura	Rs. 20.63 to Rs. 45.00	Rates vary from employment to employment; includes V.D.A. only in two employments.
26.	Andhra Pradesh	Rs. 27.00 to Rs. 63.19	Rates vary from employment to employment; includes V.D.A.
27.	Karnataka	Rs. 26.00 to Rs. 68.38	Rates vary from employment to employment; includes V.D.A.
28.	Kerala	Rs. 30.00 to Rs. 164.77	—do—

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S. No.	State/Union Territories	Range of Minimum Wages (Per Day)	Remarks
29.	Tamil Nadu	Rs. 35.57 to Rs. 88.73	Rates vary from employment to employment.
30.	Pondicherry	Rs. 19.25 to Rs. 65.00	—do—
31.	Lakshadweep	Rs. 45.00	Single rate for all employment; includes V.D.A.
	Central Sphere	Rs. 46.98 to Rs. 84.12	Rates vary from employment to employment (according to areas) includes V.D.A.

Statement-III

Scheduled Employment for which Central Government has fixed Minimum Wages under the Minimum Wages Act, 1948

As on 1.4.2000

S. No.	Name of Employment	Minimum Wage including VDA to the lowest paid workers (in Rs.)
1.	Agriculture	Rs. 77.12 as on 1.4.99
2.	Construction or maintenance of roads or building operations.	Rs. 46.98
3.	Stone breaking or stone crushing	-do-
4.	Maintenance of building	-do-
5.	Construction and Maintenance of Runways	-do-
6.	Gypsum mines	-do-
7.	Barytes mines	-do-
8.	Bauxite mines	-do-
9.	Manganese mines	-do-
10.	China Clay mines	-do-
11.	Kyanite mines	-do-
12.	Copper mines	-do-
13.	Clay mines	-do-
14.	Stone mines	-do-
15.	White Clay mines	-do-
16.	Ochre mines	-do-
17.	Fire Clay mines	-do-

S. No.	Name of Employment	Minimum Wage including VDA to the lowest paid workers (in Rs.)
18.	Steatite (Soapstone and Talc) mines	Rs. 46.98
19.	Asbestos mines	-do-
20.	Chromite mines	-do-
21.	Quartzite mines	-do-
22.	Quartz mines	-do-
23.	Silica mines	-do-
24.	Magnesite mines	-do-
25.	Graphite mines	-do-
26.	Felspar mines	-do-
27.	Redoxide mines	-do-
28.	Laterite mines	-do-
29.	Dolomite mines	-do-
30.	Iron Ore mines	-do-
31.	Granite mines	-do-
32.	Wolfram mines	-do-
33.	Magnetite mines	-do-
34.	Rockphosphate mines	-do-
35.	Hematite mines	-do-
36.	Marble and Calcite mines	-do-
37.	Uranium mines	-do-
38.	Mica Mines	-do-
39.	Loading, unloading in Railways' good shed	Rs. 48.38
40.	Ash Pit Cleaning in Railways.	-do-
41.	Employment in Lignite Mines**	Rs. 46.00
42.	Employment in Gravel Mines**	-do-
43.	Employment in laying down of underground electric, wireless, radio, television, telephone, telegraph and overseas communication cables and similar other underground cabling, electric lines, water supply lines and sewerage pipe lines.**	-do-
44.	Employment in the State Mines	-do-

** Rates as per Draft Notification.

Source: Wage Cell, Ministry of Labour.